

Sample Company
Employee Benefit Statement Management Report

Benefit Category	Grand Total	Number of Participants	Company Average
Shift Differential	5,985,512.00	1299	4,607.78
Base Pay	176,025,406.44	4250	41,417.74
Other Pay	9,102,445.02	4121	2,208.80
FICA ER	13,304,746.03	4250	3,130.53
FICA EE	13,304,746.03	4250	3,130.53
Federal Unemployment	237,957.67	4250	55.99
Workers Comp	990,122.50	4250	232.97
Life Premium	206,725.20	3490	59.23
Dependent Life Premium	27,126.00	1507	18.00
Optional Life Premium	264,284.10	1378	191.79
ER Medical	28,100,342.92	3512	8,001.24
EE Medical	5,904,888.00	3499	1,687.59
EE Dental	1,599,333.12	2919	547.90
STD Opt Premium	342,893.54	905	378.89
LTD Premium	479,654.02	4056	118.26
LTD Opt Premium	143,118.74	1330	107.61
FSA Medical	14,470.69	246	58.82
FSA Dep Care	7,011.32	50	140.23
457b Deferral	977	114	8.57
457f Deferral	73,836.26	7	10,548.04
ER 401(k) Basic	9,857,444.56	3521	2,799.62
ER 401k Match	1,790,401.93	2398	746.62
Employer TTL Benefits	55,170,676.84	4250	12,981.34
Employee TTL Benefits	21,607,871.54	4250	5,084.21
Realized Income	246,284,040.30	4250	57,949.19
Fringe Benefit %		4250	36.21
Banked ETO Time	498,881.44	4211	118.47
Banked ETO Value	12,785,511.61	4211	3,036.22
Old Sick Time	52,444.45	262	200.17
Old Sick Value	1,474,366.20	263	5,605.96
Vol Siick Time	72,585.88	381	190.51
Vol Sick Value	2,433,765.13	381	6,387.83
Total Value Time Off	16,693,642.94	4212	3,963.35
Life Benefit	172,271,000.00	3490	49,361.32
Oprtional Life Benefit	133,780,000	1378	97,082.73
STD Opt Benefit	8,107,290.85	905	8,958.33
LTD Benefit	6,356,478	4056	1,567.18
LTD Opt Benefit	34,345,674.00	1330	25,823.82